



Training for Direct Suppliers of the Munich Airport Group

PURSUANT TO § 6 IV NO. 3 LKSG
[ACT ON CORPORATE DUE DILIGENCE
IN SUPPLY CHAINS - LKSG]

LIVING IDEAS - CONNECTING LIVES



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Intent and purpose of the training

- The intent and purpose of this training is to empower direct suppliers of the Munich Airport Group to fulfill the Munich Airport Group's expectations with regard to human rights and the environment.
- These human-rights and environmental expectations are established in accordance with the Act on Corporate Due Diligence in Supply Chains [LkSG] and are described comprehensively in the Supplier Code of Conduct of the Munich Airport Group [<https://www.munich-airport.com/compliance-264015>].

Human-rights expectations of the Munich Airport Group

The Munich Airport Group expects its suppliers to refrain from human-rights violations and from violations of internationally recognized labor standards. Specifically, this means:

- All employees must be treated equally regardless of origin, age, disability, skin color, religion, sexual identity, gender, or worldview.
- Child labor, forced labor, and slave labor are prohibited.
- Occupational safety and health standards must be met consistently.
- Employees freedom of assembly and association must be guaranteed.

Environmental expectations of the Munich Airport Group

The Munich Airport Group expects its suppliers to fulfill certain environmental duties. Specifically, this means:

- Suppliers cannot violate environmental duties.
- Violations of applicable environmental law by the suppliers will not be tolerated by the Munich Airport Group.
- The following international agreements that apply in Germany must be followed, in the applicable version of each:
 - The Minamata Convention of October 10, 2013, on quicksilver
 - The Stockholm Convention of May 23, 2001, on persistent organic pollutants
 - The Basel Convention of March 22, 1989, on the control of transboundary movements of hazardous wastes and their disposal
- The Munich Airport Group fundamentally expects its suppliers to handle resources in a careful, purpose-driven, and efficient manner, and to consistently follow an environmentally conscious approach.

Expectations throughout the supply chain

The Munich Airport Group expects its direct suppliers to ensure that their own suppliers likewise fulfill the above-mentioned human-rights and environmental expectations.

More information about the Act on Corporate Due Diligence in Supply Chains (LkSG):

BAFA – Overview:

https://www.bafa.de/EN/Supply_Chain_Act/Overview/overview_node.html

BMAS – FAQ:

<https://www.csr-in-deutschland.de/EN/Business-Human-Rights/Supply-Chain-Act/FAQ/faq.html>

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